FY 2008-09 Hiring Freeze Savings Report Summary

Positions and Contracts Frozen by Departments and/or Governor's Office

Preliminary Estimate

January 5, 2009

	Number	FY 2008-09	FY 2008-09	FY 2008-09
	Number	Total Funds	General Fund	Cash Fund
State Employees	439	\$10,150,026	\$2,516,398	\$6,238,690
Contracts	24	\$2,028,323	\$514,795	\$1,095,342
Total	463	\$12,178,349	\$3,031,193	\$7,334,032

Number of Positions under Hiring Freez	е	
Department	Total	Percent
Transportation	11	8 26.9%
Natural Resources	8	9 20.3%
Human Services	6	5 14.8%
Revenue	3.	2 7.3%
Labor and Employment	2	6.4%
Health Care Policy and Financing	2	3 5.2%
Regulatory Agencies	2	3 5.2%
Public Health and Environment	1:	3.0%
Governor's Office	1	2 2.7%
Personnel and Administration		9 2.1%
Military and Veterans Affairs		1.8%
Local Affairs		7 1.6%
Agriculture	,	4 0.9%
Higher Education	,	4 0.9%
Corrections		2 0.5%
Treasury		1 0.2%
Public Safety		1 0.2%
Grand Total	43	9

The Hiring Freeze includes both State Employees and Personal Services contracts. The detail includes one report by State employees and another report for contracts. The totals on this summary page are first by State employees only and then a combination of State employees and contracts. See additional assumptions on the bottom of the State Employees report (page 19).

Sum of FY 2008-09 Total Funds Savings				
	State	State	Total State	Percent State
	Employees	Employees	Employees plus	
Department	Total	Percent	Contracts	and Contracts
Agriculture	\$86,604	0.9%	\$86,604	0.7%
Corrections	\$31,736	0.3%	\$31,736	0.3%
Governor's Office	\$292,981	2.9%	\$292,981	2.4%
Health Care Policy and Financing	\$646,218	6.4%	\$1,465,024	12.0%
Higher Education	\$112,790	1.1%	\$112,790	0.9%
Human Services	\$2,040,012	20.1%	\$2,040,012	16.8%
Labor and Employment	\$474,242	4.7%	\$474,242	3.9%
Local Affairs	\$160,358	1.6%	\$160,358	1.3%
Military and Veterans Affairs	\$92,009	0.9%	\$92,009	0.8%
Natural Resources	\$2,180,821	21.5%	\$3,243,838	26.6%
Personnel and Administration	\$238,076	2.3%	\$238,076	2.0%
Public Health and Environment	\$345,953	3.4%	\$392,453	3.2%
Public Safety	\$28,926	0.3%	\$28,926	0.2%
Regulatory Agencies	\$792,123	7.8%	\$792,123	6.5%
Revenue	\$632,213	6.2%	\$732,213	6.0%
Transportation	\$1,970,048	19.4%	\$1,970,048	16.2%
Treasury	\$24,914	0.2%	\$24,914	0.2%
Grand Total FTE	\$10,150,026	100.0%	,	100.0%
Contracts	\$2,028,323			
Grand Total FTE and Contracts	\$12,178,349		\$12,178,349	

FY 2008-09 Hiring Freeze Savings Report Summary

Positions and Contracts Frozen by Departments and/or Governor's Office

Sum of FY 2008-09 General Fund Estimate				
	State	State	Total State	Percent State
	Employees	Employees	Employees plus	Employees
Department	Total	Percent	Contracts	and Contracts
Agriculture	\$30,623	1.2%	\$30,623	1.0%
Corrections	\$31,736	1.3%	\$31,736	1.0%
Governor's Office	\$292,981	11.6%	\$292,981	9.7%
Health Care Policy and Financing	\$311,424	12.4%	\$720,827	23.8%
Higher Education	\$0	0.0%	\$0	0.0%
Human Services	\$1,082,837	43.0%	\$1,082,837	35.7%
Labor and Employment	\$0	0.0%	\$0	0.0%
Local Affairs	\$19,129	0.8%	\$19,129	0.6%
Military and Veterans Affairs	\$18,402	0.7%	\$18,402	0.6%
Natural Resources	\$431,548	17.1%	\$536,940	17.7%
Personnel and Administration	\$70,199	2.8%	\$70,199	2.3%
Public Health and Environment	\$35,706	1.4%	\$35,706	1.2%
Public Safety	\$28,926	1.1%	\$28,926	1.0%
Regulatory Agencies	\$0	0.0%	\$0	0.0%
Revenue	\$162,888	6.5%	\$162,888	5.4%
Transportation	\$0	0.0%	\$0	0.0%
Treasury	\$0	0.0%	\$0	0.0%
Grand Total	\$2,516,398	100.0%		100.0%
Contracts	\$514,795			
Grand Total FTE and Contracts	\$3,031,193		\$3,031,193	

Sum of FY 2008-09 Cash Fund Estimate				
Department	State Employees Total	State Employees Percent	Total State Employees plus Contracts	Percent State Employees and Contracts
Agriculture	\$55,981	0.9%	\$55,981	0.8%
Corrections	\$0	0.0%	\$0	0.0%
Governor's Office	\$0	0.0%	\$0	0.0%
Health Care Policy and Financing	\$11,685	0.2%	\$11,685	0.2%
Higher Education	\$112,790	1.8%	\$112,790	1.5%
Human Services	\$104,546	1.7%	\$104,546	1.4%
Labor and Employment	\$387,974	6.2%	\$387,974	5.3%
Local Affairs	\$121,738	2.0%	\$121,738	1.7%
Military and Veterans Affairs	\$0	0.0%	\$0	0.0%
Natural Resources	\$1,695,809	27.2%	\$2,644,651	36.1%
Personnel and Administration	\$167,662	2.7%	\$167,662	2.3%
Public Health and Environment	\$296,464	4.8%	\$342,964	4.7%
Public Safety	\$0	0.0%	\$0	0.0%
Regulatory Agencies	\$792,123	12.7%	\$792,123	10.8%
Revenue	\$496,955	8.0%	\$596,955	8.1%
Transportation	\$1,970,048	31.6%	\$1,970,048	26.9%
Treasury	\$24,914	0.4%	\$24,914	0.3%
Grand Total	\$6,238,690	100.0%		100.0%
Contracts	\$1,095,342			
Grand Total FTE and Contracts	\$7,334,032		\$7,334,032	

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
1	Agriculture	506	Management (SES)	Deputy Commissioner	\$11,039	\$13,247	4.0		\$52,987	47%	\$24,904		\$28,083
2	Agriculture	32	Technician IV	Supervisor-Fruit/Veg	\$3,534	\$4,241	4.0	1-Feb-09	\$16,963	0%	\$0		\$16,963
3	Agriculture	29	Administrative Assistant III	Administrative Assistant III (PT)	\$1,449	\$1,739	3.0	1-Mar-09	\$5,216	0%	\$0	100%	\$5,216
4	Agriculture	615	Lab Technician I	Lab Technician	\$3,177	\$3,812	3.0	1-Mar-09	\$11,437	50%	\$5,719		\$5,719
5	Corrections	03631	Accounting Technician III	Accounting Technician III	\$3,044	\$3,440	5.0	1-Jan-09	\$17,199	100%	\$17,199	0%	\$0
6	Corrections	20149	Administrative Assistant II	Administrative Assistant II	\$2,573	\$2,907	5.0	1-Jan-09	\$14,537	100%	\$14,537	0%	\$0
7	Governor's Office	20016	Accountant III	Lead Accountant	\$4,226	\$5,071	6.0	1-Dec-08	\$30,427	100%	\$30,427	0%	\$0
8	Governor's Office	04011	Electronic Engineer IV	Telecommunications Manager	\$7,478	\$8,974	5.0	1-Jan-09	\$44,868	100%	\$44,868	0%	\$0
9	Governor's Office	04012	Electronic Engineer III	Lead Engineer Public Safety Support Services	\$6,785	\$8,142	5.0	1-Jan-09	\$40,710	100%	\$40,710	0%	\$0
10	Governor's Office	04014	Electronic Engineer II	Engineer Public Safety Support Services	\$6,183	\$7,420	5.0	1-Jan-09	\$37,098	100%	\$37,098	0%	\$0
11	Governor's Office	04083	IT Professional III	IT Professional	\$4,994	\$5,993	5.0	1-Jan-09	\$29,964	100%	\$29,964	0%	\$0
12	Governor's Office	04121	IT Professional II	Network Services IT Professional	\$4,530	\$5,436	5.0	1-Jan-09	\$27,180	100%	\$27,180		\$0
13	Governor's Office	04869	General Professional IV	Contract and Procurement Manager	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	100%	\$28,398	0%	\$0
14	Governor's Office	04080	IT Professional III	IT Professional	\$4,994	\$5,993	2.0	1-Apr-09	\$11,986	100%	\$11,986	0%	\$0
15	Governor's Office	04116	IT Professional III	Telecommunications IT Professional	\$4,994	\$5,993	2.0	1-Apr-09	\$11,986	100%	\$11,986	0%	\$0
16	Governor's Office	04251	Computer Operator II	Lead Operator	\$3,128	\$3,754	2.0	1-Apr-09	\$7,507	100%	\$7,507	0%	\$0
17	Governor's Office	04775	IT Professional III	Distributed Systems Database Administrator	\$4,994	\$5,993	2.0	1-Apr-09	\$11,986	100%	\$11,986	0%	\$0
18	Governor's Office	04889	IT Professional II	IT Professional	\$4,530	\$5,436	2.0	1-Apr-09	\$10,872	100%	\$10,872	0%	\$0
19	Health Care Policy and Financing	425*	Accountant III	Medicaid Accountant	\$4,821	\$5,785	5.0	1-Jan-09	\$28,926	50%	\$14,463	0%	\$0
20	Health Care Policy and Financing	2024*	Statistical Analyst II	Data Analyst	\$4,593	\$5,512	5.0	1-Jan-09	\$27,558	50%	\$13,779	0%	\$0
21	Health Care Policy and Financing	2131*	General Professional V	CBMS Supervisor - Application and Decision Tables	\$5,481	\$6,577	5.0	1-Jan-09	\$32,886	50%	\$16,443	0%	\$0
22	Health Care Policy and Financing	2141*	IT Professional V	Information Technology Support Manager	\$6,840	\$8,208	5.0	1-Jan-09	\$41,040	50%	\$20,520	0%	\$0
23	Health Care Policy and Financing	3318*	General Professional IV	CHP Policy Analyst	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
24	Health Care Policy and Financing	3329*	Rate/Financial Analyst	Safety Net Manager	\$6,324	\$7,589	5.0	1-Jan-09	\$37,944	50%	\$18,972	0%	\$0
25	Health Care Policy and Financing	3333*	Administrative Assistant III	Administrative Assistant III	\$2,897	\$3,476	5.0	1-Jan-09	\$17,382	50%	\$8,691		\$0
26	Health Care Policy and Financing	3355*	General Professional IV	School Based Health Services Analyst	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
27	Health Care Policy and Financing	3368*	General Professional II	Behavioral Health Operations Specialist	\$3,366	\$4,039	5.0	1-Jan-09	\$20,196	50%	\$10,098	0%	\$0

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
28	Health Care Policy and Financing	3387*	Administrative Assistant III	CHP Administrative Assistant	\$2,897	\$3,476	5.0	1-Jan-09	\$17,382	50%	\$8,691	0%	\$0
29	Health Care Policy and Financing	3396*		Medical Assistance Site Contract Manager	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
30	Health Care Policy and Financing	4025*	General Professional IV	Single Entry Point Monitor	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
31	Health Care Policy and Financing	4026*	General Professional IV	Business Analyst	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
32	Health Care Policy and Financing	4027*	General Professional IV	HIPAA Compliance Coordinator	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
33	Health Care Policy and Financing	4057*	General Professional V	Behavioral Health Benefits Manager	\$5,481	\$6,577	5.0	1-Jan-09	\$32,886	50%	\$16,443	0%	\$0
34	Health Care Policy and Financing	4071*	IT Professional III	CBMS Business Operations Analyst	\$4,994	\$5,993	5.0	1-Jan-09	\$29,964	50%	\$14,982	9 0%	\$0
35	Health Care Policy and Financing	4075*	General Professional III	Acute Care Benefits Operations Analyst	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	0%	\$0	50%	\$11,685
36	Health Care Policy and Financing	4123*	IT Professional III	CBMS Reports Interface Analyst	\$4,994	\$5,993	5.0	1-Jan-09	\$29,964	50%	\$14,982	9 0%	\$0
37	Health Care Policy and Financing	4130*	General Professional V	CBMS Reports Interface Supervisor	\$5,481	\$6,577	5.0	1-Jan-09	\$32,886	50%	\$16,443	0%	\$0
38	Health Care Policy and Financing	4145*	General Professional IV	GEMS Reviewer	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	\$0
39	Health Care Policy and Financing	4149*	General Professional IV	WEB Administrator	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	
40	Health Care Policy and Financing	3389*	General Professional IV	Contracts and Purchasing Specialist	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	50%	\$14,199	0%	
41	Health Care Policy and Financing	4153*	Customer Support Intern	Customer Support Intern	\$3,042	\$3,650	5.0	1-Jan-09	\$18,252	50%	\$9,126	0%	\$0
42	Higher Education	90034	Assistant Unit Administrator	Capital Asset Coordinator	\$4,835	\$5,802	7.0	1-Nov-08	\$40,614	0%	\$0	100%	\$40,614
43	Higher Education	90064	Staff Assistant	Staff Assistant	\$3,903	\$4,684	7.0	1-Nov-08	\$32,785	0%	\$0		\$32,785
44	Higher Education	90087	Staff Assistant	Staff Assistant	\$4,065	\$4,878	5.0	1-Jan-09	\$24,390	0%	\$0		\$24,390
45	Higher Education	00220	Staff Assistant	Program Specialist	\$4,167	\$5,000	3.0	1-Mar-09	\$15,001	0%	\$0		\$15,001
46	Human Services	02049	General Professional IV		\$4,733	\$5,680	8.0	1-Oct-08	\$45,437	50%	\$22,718		\$0
47	Human Services	IHA-00441	General Professional IV		\$4,733	\$5,680	8.0	1-Oct-08	\$45,437	100%	\$45,437		
48	Human Services	IHA-05053	General Professional III	HR Specialist	\$3,895	\$4,674	7.5	15-Oct-08	\$35,055	100%	\$35,055	0%	\$0
49	Human Services	IHA-04982	Administrative Assistant III	Human Resources Receptionist	\$2,897	\$3,476	7.5	15-Oct-08	\$26,073	100%	\$26,073	0%	
50	Human Services	IHA 0439	General Professional VI		\$6,343	\$7,612	7.0	1-Nov-08	\$53,282	70%	\$37,297	0%	\$0
51	Human Services	01164	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,969	0%	\$0
52	Human Services	04494	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871		\$0
53	Human Services	01411	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871		\$0
54	Human Services	04896	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871		\$0
55	Human Services	04571	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871	0%	\$0
56	Human Services	02158	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871		\$0
57	Human Services	04920	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871		\$0
58	Human Services	04921	Rehab Counselor I	Rehab Counselor	\$1,947	\$2,336	7.0	1-Nov-08	\$16,355	0%	\$0	21%	\$3,43

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
59	Human Services	04853	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	0%	\$0	21%	\$6,871
60	Human Services	00100	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	7.0	1-Nov-08	\$32,718	21%	\$6,871	0%	\$0
61	Human Services	04911	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	7.0	1-Nov-08	\$24,335	21%	\$5,110	0%	\$0
62	Human Services	04891	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	7.0	1-Nov-08	\$24,335	21%	\$5,183	0%	\$0
63	Human Services	00109	Office Manager I	Office Manager	\$3,448	\$4,138	7.0	1-Nov-08	\$28,963	21%	\$6,169	0%	\$0
64	Human Services	03208	General Professional IV	Business Consultant	\$4,733	\$5,680	7.0	1-Nov-08	\$39,757	0%	\$0	21%	\$8,468
65	Human Services	04575	General Professional IV	Business Consultant	\$4,733	\$5,680	7.0	1-Nov-08	\$39,757	0%	\$0	21%	\$8,349
66	Human Services	02284	General Professional IV	Adaptive Technician	\$4,733	\$5,680	7.0	1-Nov-08	\$39,757	21%	\$8,349	0%	\$0
67	Human Services	00089	Rehabilitation Supervisor I	Rehab Supervisor	\$5,221	\$6,265	7.0	1-Nov-08	\$43,856	21%	\$9,210	0%	\$0
68	Human Services	682	General Professional V	Food Stamp Program Operations Specialist	\$6,029	\$7,235	7.0	1-Nov-08	\$50,644	50%	\$25,322	0%	\$0
69	Human Services	5004	General Professional V	Food Stamp Program, Manager	\$6,029	\$7,235	7.0	1-Nov-08	\$50,644	50%	\$25,322	0%	\$0
70	Human Services	421	Management	Director, Food Assistance Programs	\$7,328	\$8,794	7.0	1-Nov-08	\$61,557	50%	\$30,778	0%	\$0
71	Human Services	2100	Administrative Assistant III	Switchboard/	\$4,821	\$5,785	7.0	1-Nov-08	\$40,496	50%	\$20,248	0%	\$0
72	Human Services	611	Administrative Assistant I	Administrative Services Assistant	\$2,117	\$2,540	7.0	1-Nov-08	\$17,783	50%	\$8,891	0%	\$0
73	Human Services	02495	General Professional V	Contract and Information Services	\$6,796	\$8,156	7.0	1-Nov-08	\$57,090	82%	\$46,814	11%	\$6,280
74	Human Services	2449	Program Assistant II	Program Assistant	\$3,366	\$4,039	6.5	15-Nov-08	\$26,255	0%	\$0	100%	\$26,255
75	Human Services	01948	Gen Professional IV	Researcher	\$4,733	\$5,680	6.5	15-Nov-08	\$36,917	100%	\$36,917	0%	\$0
76	Human Services	2867	General Professional III	Operations Analyst- Financial Subsystem	\$3,895	\$4,674	6.0	1-Dec-08	\$28,044	34%	\$9,535	0%	\$0
77	Human Services	2867	General Professional III	Operations Analyst- Financial Subsystem	\$3,895	\$4,674	6.0	1-Dec-08	\$28,044	34%	\$9,535	0%	\$0
78	Human Services	IHA-02533	Technician III - New Hire	Human Resources Technician	\$3,052	\$3,662	6.0	1-Dec-08	\$21,974	100%	\$21,974	0%	\$0
79	Human Services	00957	Gen Professional IV	Treatment Training Specialist	\$4,733	\$5,680	6.0	1-Dec-08	\$34,078	100%	\$34,078	0%	\$0
80	Human Services	00374	Program Assistant I	Title IV-E Coordinator	\$2,985	\$3,582	6.0	1-Dec-08	\$21,492	100%	\$21,492	0%	\$0
81	Human Services	00111	Gen Professional IV	Contract Manager	\$4,733	\$5,680	5.5	15-Dec-08	\$31,238		\$31,238	0%	\$0
82	Human Services	02110	II	Social Work Counselor	\$3,757	\$4,508	5.5	15-Dec-08			\$24,796	0%	\$0
83	Human Services	92115	Social Work Counselor	Social Work Counselor	\$3,757	\$4,508	5.5	15-Dec-08	\$24,796	100%	\$24,796	0%	\$0
84	Human Services	02126	Social Work Counselor	Social Work Counselor	\$4,141	\$4,969	5.5	15-Dec-08	\$27,331	100%	\$27,331	0%	\$0
85	Human Services	02114	Social Work Counselor	Social Work Counselor	\$4,141	\$4,969	5.5	15-Dec-08	\$27,331	100%	\$27,331	0%	\$0
86	Human Services	02123	Social Work Counselor	Social Work Counselor	\$4,141	\$4,969	5.5	15-Dec-08	\$27,331	100%	\$27,331	0%	\$0
87	Human Services	02145	Youth Services Counselor II	Client Manager	\$4,294	\$5,153	5.5	15-Dec-08	\$28,340	100%	\$28,340	0%	\$0

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88	Human Services	01211	Youth Services Counselor III	Program Mgr	\$4,969	\$5,963	5.5	15-Dec-08	\$32,795	100%	\$32,795	0%	\$0
89	Human Services	2108	General Professional IV	FSR Program Lead Worker	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	34%	\$9,655	0%	\$0
90	Human Services	2108	General Professional IV	FSR Program Lead Worker	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	34%	\$9,655	0%	\$0
91	Human Services	5046	General Professional VI	TBI Program Manager	\$6,041	\$7,249	5.0	1-Jan-09	\$36,246	21%	\$7,612	0%	\$0
92	Human Services	4934	Gen Professional III	Business Outreach Specialist	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	21%	\$4,908	0%	\$0
93	Human Services	4702	Program Assistant I	Program Assistant II	\$1,683	\$2,020	5.0	1-Jan-09	\$10,098	21%	\$2,121	0%	\$0
94	Human Services	1222	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	21%	\$4,908	0%	\$0
95	Human Services	00149	Rehab Counselor Intern	Rehab Counselor Intern	\$3,366	\$4,039	5.0	1-Jan-09	\$20,196	21%	\$4,241	0%	\$0
96	Human Services	00125	Rehab Counselor I	Rehab Counselor	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	21%	\$4,978	0%	\$0
97	Human Services	New	General Professional III	Auditor	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	21%	\$4,978	0%	\$0
98	Human Services	New	General Professional IV	General Professional IV	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	21%	\$6,049	0%	\$0
99	Human Services	New	Rehabilitation Technician	Rehabilitation Technician	\$2,660	\$3,192	5.0	1-Jan-09	\$15,960	21%	\$3,399	0%	\$0
100	Human Services	00550		Mental Health Clinician	\$4,597	\$5,516	5.0	1-Jan-09	\$27,580	82%	\$22,616	11%	\$3,034
101	Human Services	01901	General Professional V	Director, Data Analysis and Outcome Evaluation	\$6,796	\$8,156	5.0	1-Jan-09	\$40,779	82%	\$33,438	11%	\$4,486
102	Human Services	02210	General Professional V	Clinical Operations	\$6,796	\$8,156	5.0	1-Jan-09	\$40,779	82%	\$33,438	11%	\$4,486
103	Human Services	01961	General Professional V	Legislative Policy Analyst	\$6,796	\$8,156	5.0	1-Jan-09	\$40,779	82%	\$33,438	11%	\$4,486
104	Human Services	IHA-02834	Technician V	Data Specialist Team Leader	\$4,294	\$5,153	5.0	1-Jan-09	\$25,764	100%	\$25,764	0%	\$0
105	Human Services	IJD00518	Administrative Assistant II	Administrative Assistant II	\$2,573	\$3,088	5.0	1-Jan-09	\$15,438	50%	\$7,719	0%	\$0
106	Human Services	499	Program Assistant II	Resident Funds Manager	\$3,366	\$4,039	5.0	1-Jan-09	\$20,196	50%	\$10,098	0%	\$0
107	Human Services	01801	Youth Services Counselor III	Clinical Director	\$4,969	\$5,963	5.0	1-Jan-09	\$29,814	100%	\$29,814	0%	\$0
108	Human Services	454	Currently GP VII Reclassifying to GP IV	Program Grants Manager	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	0%	\$0	100%	\$28,398
109	Human Services	00961	Gen Professional VII	Facility Operations Director	\$6,345	\$7,614	4.0	1-Feb-09	\$30,456	100%	\$30,456	0%	\$0
110	Human Services	90339	Gen Professional V	Food Services Director	\$5,481	\$6,577	3.5	15-Feb-09	\$23,020	100%	\$23,020	0%	\$0
111	Labor and Employment	1000046	Accountant IV	Accountant IV	\$6,155	\$7,386	5.0	1-Jan-09	\$36,930	0%	\$0	52%	\$19,204
112	Labor and Employment	1001483	General Professional III	Payroll Technician	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	0%	\$0	52%	\$12,152
113	Labor and Employment	1007003	General Professional III	IT Project Manager	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	0%	\$0	52%	\$12,152

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114	Labor and Employment	1003738	General Professional III	Compliance Officer	\$3,895	\$4,674	5.0	1-Jan-09	\$23,370	0%	\$0	100%	\$23,370
115	Labor and Employment	1002893	Collections Rep II	Collections Rep	\$2,334	\$2,801	5.0	1-Jan-09	\$14,004	0%	\$0	100%	\$14,004
116	Labor and Employment	1003493	Collections Rep II	Collections Rep	\$2,334	\$2,801	5.0	1-Jan-09	\$14,004	0%	\$0	100%	\$14,004
117	Labor and Employment	1007131	Collections Rep II	Collections Rep	\$2,334	\$2,801	5.0	1-Jan-09	\$14,004	0%	\$0	100%	\$14,004
118	Labor and Employment	1007341	General Professional III	General Professional III	\$3,895	\$4,674	4.0	1-Feb-09	\$18,696	0%	\$0	100%	\$18,696
119	Labor and Employment	XXXX	General Professional III	General Professional III	\$3,895	\$4,674	4.0	1-Feb-09	\$18,696	0%	\$0	100%	\$18,696
120	Labor and Employment	1000427	Accountant III	Accountant III	\$4,821	\$5,785	3.0	1-Mar-09	\$17,356	0%	\$0	52%	\$9,025
121	Labor and Employment	XXXX	IT Professional III	IT Project Manager	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	52%	\$7,291
122	Labor and Employment	1001515	General Professional IV	Purchasing Agent	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	52%	\$8,860
123	Labor and Employment	1002475	IT Professional III	IT Professional III	\$4,994	\$5,993	3.0	1-Mar-09	\$17,978	0%	\$0	52%	\$9,349
124	Labor and Employment	1003967	General Professional IV	General Professional IV	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	52%	\$8,860
125	Labor and Employment	XXXX	General Professional IV	General Professional IV	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
126	Labor and Employment	XXXX	Inspector III	Inspector III	\$4,355	\$5,226	3.0	1-Mar-09	\$15,678	0%	\$0	100%	\$15,678
127	Labor and Employment	XXXX	General Professional IV	General Professional IV	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
128	Labor and Employment	XXXX	Inspector III	Inspector III	\$4,355	\$5,226	3.0	1-Mar-09	\$15,678	0%	\$0	100%	\$15,678
129	Labor and Employment	XXXX	Administrative Assistant III	Administrative Assistant III	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
130	Labor and Employment	XXXX	Inspector III	Inspector III	\$4,355	\$5,226	3.0	1-Mar-09	\$15,678	0%	\$0	100%	\$15,678
131	Labor and Employment	1003762	Management	Deputy Director	\$6,662	\$7,994	3.0	1-Mar-09	\$23,983	0%	\$0	100%	\$23,983
132	Labor and Employment	1003642	General Professional II	General Professional II	\$3,366	\$4,039	3.0	1-Mar-09	\$12,118	0%	\$0	50%	\$6,059
133	Labor and Employment	1007143	Administrative Assistant III	Reallocation	\$321	\$385	3.0	1-Mar-09	\$1,156	0%	\$0	100%	\$1,156
134	Labor and Employment	1007265	Comp Insurance Specialist II	Comp Insurance Specialist II	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
135	Labor and Employment	1007424	Comp Insurance Specialist III	Comp Insurance Specialist III	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
136	Labor and Employment	XXXX	Administrative Assistant III	Administrative Assistant III	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
137	Labor and Employment	XXXX	Comp Insurance Specialist III	Comp Insurance Specialist III	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
138	Labor and Employment	xxxx	Comp Insurance Specialist III	Comp Insurance Specialist III	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
139	Local Affairs	80837	Administrative	Front Desk Staff Support	\$2,573	\$3,088	7.0	1-Nov-08	\$21,613	0%	\$0	100%	\$21,613

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140	Local Affairs	00311	General Professional II	Purchasing Officer/Fleet Manager	\$3,366	\$4,039	6.0	1-Dec-08	\$24,235	50%	\$12,118	50%	\$12,118
141	Local Affairs	02001	General Professional III	Financial Manager	\$3,895	\$4,674	6.0	1-Dec-08	\$28,044	25%	\$7,011	75%	\$21,033
142	Local Affairs	80871	Program Assistant I	Grants Specialist	\$2,985	\$3,582	6.0	1-Dec-08	\$21,492	0%	\$0	100%	\$21,492
143	Local Affairs	90001	Program Assistant I	Manufactured Housing Support Staff	\$2,985	\$3,582	6.0	1-Dec-08	\$21,492	0%	\$0	70%	\$15,044
144	Local Affairs	80879	Admin Assistant II	Front Desk Staff Support	\$2,573	\$3,088	5.0	1-Nov-08	\$15,438	0%	\$0	70%	\$10,807
145	Local Affairs	50273	General Professional III		\$3,895	\$4,674	6.0	1-Dec-08	\$28,044	0%	\$0	70%	\$19,631
146	Military and Veterans Affairs	311	Engineer/Physical Science Technician 1	Engineer/Science Technician	\$3,520	\$4,224	3.0	1-Mar-09	\$12,672	20%	\$2,534	0%	\$0
147	Military and Veterans Affairs	322		Administrative Services	\$3,366	\$4,039	3.0	1-Mar-09	\$12,118	20%	\$2,424	0%	\$0
148	Military and Veterans Affairs	309	Electrical Trades II	Electrician	\$3,585	\$4,302	3.0	1-Mar-09	\$12,906	20%	\$2,581	0%	\$0
149	Military and Veterans Affairs	329	Materials Handler II	Materials Handler	\$2,618	\$3,142	3.0	1-Mar-09	\$9,425	20%	\$1,885	0%	\$0
150	Military and Veterans Affairs	308	Transportation Maintenance I	Maintenance	\$2,808	\$3,370	3.0	1-Mar-09	\$10,109	20%	\$2,022	0%	\$0
151	Military and Veterans Affairs	305	Pipe/Mechanical Trades II	Maintenance	\$3,585	\$4,302	3.0	1-Mar-09	\$12,906	20%	\$2,581	0%	\$0
152	Military and Veterans Affairs	338	Pipe/Mechanical Trades II	Maintenance	\$3,585	\$4,302	3.0	1-Mar-09	\$12,906	20%	\$2,581	0%	\$0
153	Military and Veterans Affairs	320	Structural Trades I	Maintenance	\$2,491	\$2,989	3.0	1-Mar-09	\$8,968	20%	\$1,794	0%	\$0
154	Natural Resources	514	Budget Analyst I	Budget Analyst	\$3,781	\$4,537	8.0	1-Oct-08	\$36,298	5%	\$1,714	95%	\$34,584
155	Natural Resources	562	IT Professional III	IT Professional	\$4,994	\$5,993	8.0	1-Oct-08	\$47,942	5%	\$2,263	95%	\$45,679
156	Natural Resources	30306	Program Assistant II	Assistant to the Director	\$3,582	\$4,298	7.5	15-Oct-08	\$32,238	0%	\$0	100%	\$32,238
157	Natural Resources	1842	Wildlife Manager III	Terrestrial Biologist	\$4,904	\$5,885	7.5	15-Oct-08	\$44,140	0%	\$0		\$44,140
158	Natural Resources	2262	General Professional III	Real Estate Specialist	\$4,674	\$5,609	7.5	15-Oct-08	\$42,066	0%	\$0	100%	\$42,066
159	Natural Resources	56	General Professional IV	Real Estate Portfolio Manager	\$6,500	\$7,800	7.0	1-Nov-08	\$54,600	0%	\$0	100%	\$54,600
160	Natural Resources	60	General Professional IV	Real Estate Portfolio Manager	\$6,500	\$7,800	7.0	1-Nov-08	\$54,600	0%	\$0	100%	\$54,600
161	Natural Resources	230	Technician III	Fish Culturist	\$3,662	\$4,395	7.0	1-Nov-08	\$30,764	0%	\$0	100%	\$30,764
162	Natural Resources	850	Technician III	Fish Culturist	\$3,662	\$4,395	7.0			0%	\$0	100%	\$30,764
163	Natural Resources	244	Technician III	Fish Culturist	\$3,662	\$4,395	7.0	1-Nov-08		0%	\$0		\$30,764
164	Natural Resources	1874	Technician III	Fish Culturist	\$3,662	\$4,395	7.0	1-Nov-08		0%	\$0		\$30,764
165	Natural Resources	110	Physical Science Researcher/Scientist I	Land Use Review Geologist	\$4,377	\$5,252	6.0	1-Dec-08		0%			\$31,514
166	Natural Resources	99	Physical Science Researcher/Scientist II	Oil Shale Geologist	\$5,066	\$6,079	6.0	1-Dec-08	\$36,475	0%	\$0	100%	\$36,475
167	Natural Resources	New	Physical Science Researcher/Scientist II	Geothermal Geologist	\$5,066	\$6,079	6.0	1-Dec-08	\$36,475	0%	\$0	100%	\$36,475
168	Natural Resources	New	Physical Science Res/Scientist III	ISF	\$5,733	\$6,880	6.0	1-Dec-08	\$41,278	0%	\$0	100%	\$41,278

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169	Natural Resources	50	Engineer/Physical Science Technician III	Well Commissioner	\$4,165	\$4,998	6.0	1-Dec-08	\$29,988	100%	\$29,988	0%	\$0
170	Natural Resources	472	Engineer/Physical Science Technician II	Hydrographer	\$3,779	\$4,535	6.0	1-Dec-08	\$27,209	100%	\$27,209	0%	\$0
171	Natural Resources	2482	Engineer-In-Training I	Water Engineer in Training	\$4,077	\$4,892	6.0	1-Dec-08	\$29,354	100%	\$29,354	0%	\$0
172	Natural Resources	962	General Professional VI	Chief of Public Affairs	\$7,249	\$8,699	6.0	1-Dec-08	\$52,194	0%	\$0	100%	\$52,194
173	Natural Resources	935	General Professional VI	Mammal Research Leader	\$7,249	\$8,699	6.0	1-Dec-08	\$52,194	0%	\$0	100%	\$52,194
174	Natural Resources	1860	Wildlife Manager V	Aquatic Program Manager	\$6,905	\$8,286	6.0	1-Dec-08	\$49,715	0%	\$0	100%	\$49,715
175	Natural Resources	2272	Wildlife Manager III	Land Use Coordinator - NR	\$4,904	\$5,885	6.0	1-Dec-08	\$35,312	0%	\$0	100%	\$35,312
176	Natural Resources	2276	Wildlife Manager III	Land Use Coordinator - NW	\$4,904	\$5,885	6.0	1-Dec-08	\$35,312	0%	\$0	100%	\$35,312
177	Natural Resources	2274	Wildlife Manager III	Land Use Coordinator - SE	\$4,904	\$5,885	6.0	1-Dec-08	\$35,312	0%	\$0	100%	\$35,312
178	Natural Resources	2268	Wildlife Manager III	Land Use Coordinator - SW	\$4,904	\$5,885	6.0	1-Dec-08	\$35,312	0%	\$0	100%	\$35,312
179	Natural Resources	00017	Program Assistant I	Office of Water Conservation Grant Coordinator	\$2,985	\$3,582	5.5	15-Dec-08	\$19,701	0%	\$0	100%	\$19,701
180	Natural Resources	00067	Physical Science Res/Scientist II	Office of Water Conservation Scientist	\$4,954	\$5,945	5.5	15-Dec-08	\$32,696	0%	\$0	100%	\$32,696
181	Natural Resources	461	Wildlife Manager IV	Hatchery Operations Program Manager	\$5,963	\$7,155	5.5	15-Dec-08	\$39,354	0%	\$0	100%	\$39,354
182	Natural Resources	2220	General Professional IV	Wildlife Disease Researcher	\$5,680	\$6,816	5.5	15-Dec-08	\$37,485	0%	\$0	100%	\$37,485
183	Natural Resources	2800076	Environmental Protection Specialist Intern	Mine Permitting and Enforcement	\$3,698	\$4,438	5.0	1-Jan-09	\$22,188	0%	\$0	100%	\$22,188
184	Natural Resources	2800040	Environmental Protection Specialist Intern	Mine Permitting and Enforcement	\$3,698	\$4,438	5.0	1-Jan-09	\$22,188	0%	\$0	21%	\$4,659
185	Natural Resources	(new #)	Program Assistant II	Bond Processing Assistant	\$3,366	\$4,039	5.0	1-Jan-09	\$20,196	0%	\$0	61%	\$12,320
186	Natural Resources	?	Physical Science Res/Scientist II	Water Portfolio Manager	\$6,000	\$7,200	5.0	1-Jan-09	\$36,000	0%	\$0	100%	\$36,000
187	Natural Resources	?	Program Assistant I	Assistant District Manager	\$3,500	\$4,200	5.0	1-Jan-09	\$21,000	0%	\$0	100%	\$21,000
188	Natural Resources	181	IT Professional III	Network Administrator	\$4,994	\$5,993	5.0	1-Jan-09	\$29,964	100%	\$29,964	0%	\$0
189	Natural Resources	487	Engineer/Physical Science Technician II	Well Measurement Technician	\$3,779	\$4,535		1-Jan-09	\$22,674		\$22,674	0%	\$0
190	Natural Resources	494	Engineer/Physical Science Assistant III	Well Commissioner	\$2,748	\$3,298	5.0	1-Jan-09	\$16,488	100%	\$16,488	0%	\$0
191	Natural Resources	2469	IT Professional II	Database Developer	\$4,530	\$5,436	5.0	1-Jan-09	\$27,180	0%	\$0	100%	\$27,180
192	Natural Resources	765	Professional Engineer II		\$7,754	\$9,305	5.0	1-Jan-09			\$0	100%	\$46,526
193	Natural Resources	645	General Professional IV	Public Information Specialist - TV/Radio	\$5,680	\$6,816	5.0	1-Jan-09	\$34,078	0%	\$0	100%	\$34,078

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194	Natural Resources	999	Administrative Assistant III	Customer Service Rep	\$3,476	\$4,172	5.0	1-Jan-09	\$20,858	0%	\$0	100%	\$20,858
195	Natural Resources	823	Technician V	Hatchery Manager	\$4,241	\$5,089	5.0	1-Jan-09	\$25,445	0%	\$0		\$25,445
196	Natural Resources	2088	Administrative Assistant II	Customer Service Rep	\$3,088	\$3,705	5.0	1-Jan-09	\$18,526	0%	\$0	100%	\$18,526
197	Natural Resources	1763	Administrative Assistant III	Customer Service Rep	\$3,476	\$4,172	5.0	1-Jan-09	\$20,858	0%	\$0	100%	\$20,858
198	Natural Resources	731	Program Assistant I	Public Participation Assistant	\$3,582	\$4,298	5.0	1-Jan-09	\$21,492	0%	\$0	100%	\$21,492
199	Natural Resources	2133	Administrative Assistant	Customer Service Rep	\$3,476	\$4,172	5.0	1-Jan-09	\$20,858	0%	\$0	100%	\$20,858
200	Natural Resources	22	Professional Engineer II	Supervising Engineer	\$6,462	\$7,754	4.5	15-Jan-09	\$34,895	0%	\$0	100%	\$34,895
201	Natural Resources	502	Engineer/Physical Science Technician I	Republican River Ground Water Enforcement Technician	\$3,520	\$4,224	4.5	15-Jan-09	\$19,008	100%	\$19,008	0%	\$0
202	Natural Resources	204	Technician V	Hatchery Manager	\$4,241	\$5,089	4.5	15-Jan-09	\$22,900	0%	\$0	100%	\$22,900
203	Natural Resources	112	Physical Science Researcher/Scientist II	GIS Geologist	\$5,066	\$6,079	4.0	1-Feb-09	\$24,317	0%	\$0	100%	\$24,317
204	Natural Resources	292	IT Professional V	Network Manager	\$6,840	\$8,208	4.0	1-Feb-09	\$32,832	100%	\$32,832	0%	\$0
205	Natural Resources	342	Professional Engineer	Chief of Water Supply	\$8,068	\$9,682	4.0	1-Feb-09	\$38,726	100%	\$38,726	0%	\$0
206	Natural Resources	350	Technician II	Technician	\$2,708	\$3,250	4.0	1-Feb-09	\$12,998	100%	\$12,998	0%	\$0
207	Natural Resources	410	General Professional III	Litigation Coordinator	\$3,895	\$4,674	4.0	1-Feb-09	\$18,696	100%	\$18,696	0%	\$0
208	Natural Resources	474	Engineer-In-Training III	Water Engineer In Training	\$5,062	\$6,074	4.0	1-Feb-09	\$24,298	100%	\$24,298	0%	\$0
209	Natural Resources	2098	Engineer/Physical Science Assistant III	Water Commissioner	\$2,748	\$3,298	4.0	1-Feb-09	\$13,190	100%	, ,		\$0
210	Natural Resources	2461	Engineer-In-Training II	Water Engineer In Training	\$4,593	\$5,512	4.0	1-Feb-09	. ,	100%	, ,		\$0
211	Natural Resources	2484	Engineer/Physical Science Assistant III	Water Commissioner	\$2,748	\$3,298	4.0	1-Feb-09	. ,	100%	\$13,190	0%	\$0
212	Natural Resources	615	Arts Professional III	Public Information	\$4,453	\$5,344	4.0	1-Feb-09	\$21,375	0%	\$0	100%	\$21,375
213	Natural Resources	869	Administrative Assistant II	Customer Service Rep	\$3,088	\$3,705	4.0	1-Feb-09	. ,	0%	• -		\$14,820
214	Natural Resources	366	Wildlife Manager III	Aquatic Biologist	\$4,904	\$5,885	4.0	1-Feb-09	\$23,541	0%			\$23,541
215	Natural Resources	2700009	Park Manager Iv	Lory Park Manager	\$4,508	\$5,410	3.5	15-Feb-09	\$18,934	24%	\$4,544		\$14,011
216	Natural Resources	2700045	Program Assistant I	Director's Staff Assistant	\$2,985	\$3,582	3.5	15-Feb-09		24%			\$9,277
217	Natural Resources	2700255	Program Assistant I	Highplains Assistant	\$2,985	\$3,582	3.5	15-Feb-09	\$12,537	24%	\$3,009	74%	\$9,277
218	Natural Resources	2700261	Technician IV	Golden Gate Trails	\$3,534	\$4,241	3.5	15-Feb-09		24%	\$3,562	74%	\$10,984
219	Natural Resources	2700355	Technician IV	Registrations	\$3,534	\$4,241	3.5	15-Feb-09	\$14,843	24%	\$3,562	74%	\$10,984
220	Natural Resources	2700437	General Professional III	ŭ	\$3,895	\$4,674	3.5	15-Feb-09		0%	• -		\$4,090
221	Natural Resources	2700439	General Professional III	ŭ	\$3,895	\$4,674	3.5	15-Feb-09		0%	·		\$4,090
222	Natural Resources		Park Manager I	Cherry Creek	\$2,985	\$3,582	3.5	15-Feb-09		24%			\$9,277
223	Natural Resources		Admin Assistant III	Pueblo Admin	\$2,897	\$3,476	3.5			24%			\$9,004
224	Natural Resources	2700496	Technician IV	Boyd Technician	\$3,534	\$4,241	3.5	15-Feb-09	\$14,843	24%	\$3,562	74%	\$10,984

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225	Natural Resources	2700551	General Professional III	Navajo Marina Mechanic	\$3,895	\$4,674	3.5	15-Feb-09	\$16,359	24%	\$3,926	74%	\$12,106
226	Natural Resources	2700552	General Professional III	Ridgeway Marina Manager	\$3,895	\$4,674	3.5	15-Feb-09	\$16,359	24%	\$3,926	74%	\$12,106
227	Natural Resources	2700554	Park Manager II	Pueblo Aquatic Nuisance Species	\$3,366	\$4,039	3.5	15-Feb-09	\$14,137	0%	\$0	100%	\$14,137
228	Natural Resources	2700556	Park Manager I	Cherry Creek Aquatic Nuisance Species	\$2,985	\$3,582	3.5	15-Feb-09	\$12,537	0%	\$0	100%	\$12,537
229	Natural Resources	2700557	Park Manager I	Chatfield Aquatic Nuisance Species	\$2,985	\$3,582	3.5	15-Feb-09	\$12,537	0%	\$0	100%	\$12,537
230	Natural Resources	2700558	Park Manager II	Navajo Aquatic Nuisance Species	\$3,366	\$4,039	3.5	15-Feb-09	\$14,137	0%	\$0	100%	\$14,137
231	Natural Resources	2700559	General Professional III	Aquatic Nuisance Species Manager	\$3,895	\$4,674	3.5	15-Feb-09	\$16,359	0%			\$16,359
232	Natural Resources	2700560	Program Assistant I	Forest Service Grant Assistant	\$2,985	\$3,582	3.5	15-Feb-09	\$12,537	0%	\$0	100%	\$12,537
233	Natural Resources	2790276	Park Manager I	Cherry Creek Ranger	\$2,985	\$3,582	3.5	15-Feb-09	\$12,537	24%			\$9,277
234	Natural Resources	425	Professional Engineer II	, ,	\$6,462	\$7,754	3.0	03/01/09	\$23,263	100%			\$0
235	Natural Resources	2136	Engineer/Physical Science Assistant II	Water Commissioner	\$2,375	\$2,850	3.0	1-Mar-09	\$8,550	100%	, ,		\$0
236	Natural Resources	2740050		Business Development Aide	\$1,217	\$1,460	2.0	1-Apr-09	\$2,921	24%			\$2,161
237	Natural Resources	2740051	Temporary Aide	Business Development Aide	\$1,217	\$1,460	2.0	1-Apr-09	\$2,921	24%	,		\$2,161
238	Natural Resources	2740052	Temporary Aide	Business Development Aide	\$1,217	\$1,460	2.0	1-Apr-09	\$2,921	24%	, and the second	74%	\$2,161
239	Natural Resources	2740053	Temporary Aide	Business Development Aide	\$1,217	\$1,460	2.0	1-Apr-09	\$2,921	24%	, and the second		\$2,161
240	Natural Resources	2740059	Temporary Aide	Financial Services Aide	\$1,217	\$1,460	2.0	1-Apr-09	\$2,921	24%			\$2,161
241	Natural Resources	2740093	Temporary Aide	Business Development Aide	\$1,217	\$1,460	2.0	1-Apr-09	\$2,921	24%	\$701	74%	\$2,161
242	Natural Resources	2142	Engineer/Physical Science Assistant II	Water Commissioner	\$2,375	\$2,850	1.0	1-May-09	\$2,850	100%	\$2,850	0%	\$0
243	Personnel and Administration	2147	Auditor IV	Auditor	\$5,734	\$6,881	8.0	1-Oct-08	\$55,046	37%	, ,	63%	\$34,679
244	Personnel and Administration	19	Administrative Law Judge I	Administrative Law Judge	\$6,345	\$7,614	5.0	1-Jan-09	\$38,070	31%	, ,		\$26,268
245	Personnel and Administration	9108	General Professional IV	Loss Control Specialist	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	0%	\$0	100%	\$28,398
246	Personnel and Administration	9111	Technician IV	Claims Technician	\$3,534	\$4,241	5.0	1-Jan-09	\$21,204	0%	\$0	100%	\$21,204
247	Personnel and Administration	2571	Admin Assistant II	Administrative Assistant	\$2,952	\$3,542	5.0	1-Jan-09	\$17,712	24%	\$4,251	76%	\$13,461
248	Personnel and Administration	2580	General Professional IV	Purchasing Agent (0.5 FTE)	\$3,095	\$3,714	5.0	1-Jan-09	\$18,570	24%	\$4,457	76%	\$14,113
249	Personnel and Administration	11	General Professional IV	C-SEAP Counselor/ Consultant - Denver	\$5,000	\$6,000	5.0	1-Jan-09	\$30,000	50%	\$14,910	50%	\$15,000
250	Personnel and Administration	15	General Professional IV	C-SEAP Counselor/ Consultant - Alamosa	\$1,154	\$1,385	5.0	1-Jan-09	\$6,924	50%	\$3,441	50%	\$3,462

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
251	Personnel and Administration	17	General Professional IV	C-SEAP Counselor/ Consultant - Co Springs	\$3,692	\$4,430	5.0	1-Jan-09	\$22,152	50%	\$11,010	50%	\$11,076
252	Public Health and Environment	Pending	Environmental Protection Specialist II	Inspector for Retail Food, Child Care, Grocery	\$4,954	\$5,945	8.0	1-Oct-08	\$47,558	50%	\$23,779	50%	\$23,779
253	Public Health and Environment	1386	Environmental Protection Specialist II	Environmental Protection Specialist	\$4,954	\$5,945	8.0	1-Oct-08	\$47,558	0%	\$0	100%	\$47,558
254	Public Health and Environment	81	General Professional II	General Professional	\$3,366	\$4,039	8.0	1-Oct-08	\$32,314	0%	\$0	100%	\$32,314
255	Public Health and Environment	822	Account Technician III	Account Technician III	\$3,044	\$3,653	6.5	15-Nov-08	\$23,743	0%	\$0	100%	\$23,743
256	Public Health and Environment	1836	General Professional II	General Professional	\$3,366	\$4,039	6.0	1-Dec-08	\$24,235	0%	\$0	100%	\$24,235
257	Public Health and Environment	1580	Technician IV	Complaints In-take	\$3,534	\$4,241	5.0	1-Jan-09	\$21,204	0%	·		\$7,421
258	Public Health and Environment	1838	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	5.0	1-Jan-09	\$17,382	0%			\$17,382
259	Public Health and Environment	2297	Administrative Assistant III	License Applications Processor	\$2,897	\$3,476	5.0	1-Jan-09	\$17,382	0%	·		\$17,382
260	Public Health and Environment	159	IT Professional II	Programmer for health facilities licensure and emergency medical services data systems	\$4,530	\$5,436	5.0	1-Jan-09	\$27,180	0%	\$0	100%	\$27,180
261	Public Health and Environment	New*	General Professional IV	Patient Safety Specialist	\$4,733	\$5,680	5.0	1-Jan-09	\$28,398	0%	\$0	100%	\$28,398
262	Public Health and Environment	1660	General Professional IV	General Professional	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	70%	, ,		\$5,112
263	Public Health and Environment	1566	Environmental Protection Specialist IV	Environmental Protection Specialist	\$6,462	\$7,754	3.0	1-Mar-09	\$23,263	0%	\$0	100%	\$23,263
264	Public Health and Environment	1003	General Professional III	EMS and Trauma Analyst	\$3,895	\$4,674	4.0	1-Feb-09	\$18,696	0%	\$0	100%	\$18,696
265	Public Safety	10792	General Professional IV	General Professional IV	\$4,821	\$5,785	5.0	1-Jan-09	\$28,926	100%	\$28,926	0%	\$0
266	Regulatory Agencies	945	General Professional II	General Professional	\$3,366	\$3,804	7.0	1-Nov-08	\$26,625	0%		100%	\$26,625
267	Regulatory Agencies	976	Administrative Assistant II	Administrative Assistant	\$2,543	\$2,874	7.0	1-Nov-08	\$20,115	0%	\$0	100%	\$20,115
268	Regulatory Agencies	996	General Professional IV	General Professional	\$4,733	\$5,348	7.0	1-Nov-08	\$37,438	0%			\$37,438
269	Regulatory Agencies	997	Administrative Assistant II	Administrative Assistant	\$2,543	\$2,874	7.0	1-Nov-08	\$20,115	0%	·		\$20,115
270	Regulatory Agencies	998	Office Manager I	Office Manager	\$3,448	\$3,896	7.0	1-Nov-08	\$27,274	0%	\$0		\$27,274
271	Regulatory Agencies	1000	Office Manager I	Office Manager	\$3,448	\$3,896	7.0	1-Nov-08	\$27,274	0%			\$27,274
272	Regulatory Agencies	2081	Fin/Credit Examiner II	Examiner	\$4,821	\$5,448	7.0	1-Nov-08	\$38,134	0%			\$38,134
273	Regulatory Agencies	4171	Rate/Financial Analyst	Analyst	\$5,463	\$6,173	7.0	1-Nov-08	\$43,212	0%			\$43,212
274	Regulatory Agencies	4188	Rate/Financial Analyst	Analyst	\$5,463	\$6,173	7.0	1-Nov-08	\$43,212	0%	\$0	100%	\$43,212

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275	Regulatory Agencies	4213	Rate/Financial Analyst I	Analyst	\$3,882	\$4,387	7.0	1-Nov-08	\$30,707	0%	\$0	100%	\$30,707
276	Regulatory Agencies	5012	Criminal Investigator I	Investigator	\$4,605	\$5,204	7.0	1-Nov-08	\$36,426	0%	\$0	100%	\$36,426
277	Regulatory Agencies	5014		General Professional	\$5,481	\$6,194	7.0	1-Nov-08		0%			\$43,355
278	Regulatory Agencies	5019	Criminal Investigator I	Investigator	\$4,605	\$5,204	7.0	1-Nov-08	\$36,426	0%	\$0	100%	\$36,426
279	Regulatory Agencies	5044	Hearings Reporter	Hearings Reporter	\$3,990	\$4,509	7.0	1-Nov-08	\$31,561	0%	\$0	100%	\$31,561
280	Regulatory Agencies	5069	General Professional III	General Professional	\$3,895	\$4,401	7.0	1-Nov-08	\$30,809	0%	\$0	100%	\$30,809
281	Regulatory Agencies	5080	Administrative Law Judge II	Administrative Law Judge	\$6,516	\$7,363	7.0	1-Nov-08	\$51,542	0%	\$0	100%	\$51,542
282	Regulatory Agencies	5103	General Professional IV	General Professional	\$4,733	\$5,348	7.0	1-Nov-08	\$37,438	0%	\$0	100%	\$37,438
283	Regulatory Agencies	5125	Rate/Financial Analyst	Analyst	\$6,324	\$7,146	7.0	1-Nov-08	\$50,023	0%	\$0	100%	\$50,023
284	Regulatory Agencies	5140	Rate/Financial Analyst	Analyst	\$5,463	\$6,173	7.0	1-Nov-08	\$43,212	0%	\$0	100%	\$43,212
285	Regulatory Agencies	9104	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,274	7.0	1-Nov-08	\$22,915	0%	\$0	100%	\$22,915
286	Regulatory Agencies	9105	Program Assistant I	Assistant	\$2,985	\$3,373	7.0	1-Nov-08	\$23,611	0%	\$0	100%	\$23,611
287	Regulatory Agencies	9406	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,274	7.0	1-Nov-08	\$22,915	0%	\$0	100%	\$22,915
288	Regulatory Agencies	9759	General Professional VI	General Professional	\$6,041	\$6,826	7.0	1-Nov-08	\$47,784	0%	\$0	100%	\$47,784
289	Revenue	80213	Temp Aide	Racing IT Professional	\$2,892	\$3,470	5.0	1-Jan-09	\$17,352	0%	\$0	100%	\$17,352
290	Revenue	Liquor Blanket	Criminal Investigator	Investigator	\$4,605	\$5,526	5.0	1-Jan-09	\$27,630	0%	\$0	100%	\$27,630
291	Revenue	Liquor Blanket	Criminal Investigator	Investigator	\$4,605	\$5,526	5.0	1-Jan-09	\$27,630	0%	\$0	100%	\$27,630
292	Revenue	Liquor Blanket	Criminal Investigator	Investigator	\$4,605			1-Jan-09	. ,	0%	·		\$27,630
293	Revenue	Liquor Blanket	Criminal Investigator	Investigator	\$4,605	\$5,526	5.0	1-Jan-09	\$27,630	100%	\$27,630	100%	\$27,630
294	Revenue	00849	Administrative Assistant III	Division of Motor Vehicles Administrative Assistant	\$2,897	\$3,476	8.0	1-Oct-08	\$27,811	100%	\$27,811	0%	\$0
295	Revenue	00052	Administrative Assistant II	Division of Motor Vehicles Administrative Assistant	\$2,573	\$3,088	8.0	1-Oct-08	\$24,701	100%	\$24,701	0%	\$0
296	Revenue	00054	Production II	Division of Motor Vehicles Records Management	\$2,097	\$2,516	8.0	1-Oct-08	\$20,131	100%	\$20,131	0%	\$0
297	Revenue	00542	Administrative Assistant II	Titles Administrative Assistant	\$2,573	\$3,088	8.0	1-Oct-08	\$24,701	0%	\$0	100%	\$24,701
298	Revenue	00681	Administrative Assistant I	Emissions Administrative Assistant	\$1,058	\$1,270	8.0	1-Jan-09	\$10,157	0%	\$0	100%	\$10,157
299	Revenue	02505	Air Environ Sys Technician I	Emissions Environmental Technician	\$4,373	\$5,248	6.0	1-Dec-08	\$31,486	0%	\$0	100%	\$31,486

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300	Revenue	02161	Accountant III	Accountant	\$4,821	\$5,785	6.0	1-Dec-08	\$34,711	100%	\$34,711	0%	\$0
301	Revenue	01748	IT Professional II	Applications Developer	\$680	\$815	6.0	1-Dec-08	\$4,892	100%	\$4,892	0%	\$0
302	Revenue	00037	Electronic Specialist IV	Lottery Telecommunications Specialist	\$3,797	\$4,556	4.0	1-Feb-09	\$18,223	0%	\$0	100%	\$18,223
303	Revenue	00469	Budget and Policy Analyst IV	Lottery Budget Analyst	\$6,155	\$7,386	6.0	1-Dec-08	\$44,316	0%	\$0	100%	\$44,316
304	Revenue	00547	Accountant III	Lottery Accountant	\$4,821	\$5,785	4.0	1-Feb-09	\$23,141	0%	\$0	100%	\$23,141
305	Revenue	00622	Administrative Assistant II	Lottery Administrative Assistant	\$2,573	\$3,088	7.0	1-Nov-08	\$21,613	0%	\$0	100%	\$21,613
306	Revenue	02560	General Professional III	Lottery Purchasing Agent	\$3,895	\$4,674	4.0	1-Feb-09	\$18,696	0%	\$0	100%	\$18,696
307	Revenue	02604	IT Professional V	Lottery IT Manager	\$6,840	\$8,208	4.0	1-Feb-09	\$32,832	0%	\$0	100%	\$32,832
308	Revenue	02814	General Professional IV	Lottery Budget Analyst	\$4,733	\$5,680	7.0	1-Nov-08	\$39,757	0%			\$39,757
309	Revenue	02819	IT Professional II	Lottery IT Professional	\$4,530	\$5,436	4.0	1-Feb-09	\$21,744	0%	\$0	100%	\$21,744
310	Revenue	80292	Temp Aide	Racing Auditor	\$2,360	\$2,831	1.0	1-May-09	\$2,831	0%	\$0	100%	\$2,831
311	Revenue	00823	General Professional III	Racing Judge	\$3,116	\$3,739	1.0	1-May-09	\$3,739	0%	\$0	100%	\$3,739
312	Revenue	00126	Tax Examiner I	Tax Examiner	\$3,196	\$3,835	6.0	1-Dec-08	\$23,011	100%	\$23,011	0%	\$0
313	Revenue	02744	Administrative Assistant I	CSTARS Administrative Assistant	\$529	\$635	6.0	1-Dec-08	\$3,811	0%	\$0	100%	\$3,811
314	Revenue	06037	Administrative Assistant II	Racing Administrative Assistant	\$2,573	\$3,088	1.0	1-May-09	\$3,088	0%	\$0	100%	\$3,088
315	Revenue	06046	Administrative Assistant II	Racing Administrative Assistant	\$2,573	\$3,088	1.0	1-May-09	\$3,088	0%	\$0	100%	\$3,088
316	Revenue	06052	Program Assistant II	Racing Specialist	\$3,366	\$4,039	1.0	1-May-09	\$4,039	0%	\$0	100%	\$4,039
317	Revenue	06058	General Professional III	Racing State Judge	\$3,895	\$4,674	1.0	1-May-09	\$4,674	0%	\$0	100%	\$4,674
318	Revenue	06064	Program Assistant II	Division of Motor Vehicles Customer Service Agent	\$3,366	\$4,039	6.0	1-Dec-08	\$24,235	0%	\$0	100%	\$24,235
319	Revenue	06065	Legal Assistant II	Racing Legal Assistant	\$4,087	\$4,904	1.0	1-May-09	\$4,904	0%	\$0	100%	\$4,904
320	Revenue	02603	Sales Rep II	Lottery Sales Representative	\$3,890	\$4,668	6.0	1-Dec-08	\$28,008	0%	\$0	100%	\$28,008
321	Transportation	89001	Civil Engineering Program Manager I	Civil Engineering Program Manager Utilities Temporary	\$6,700	\$8,040	8.0	1-Oct-08	\$64,320	0%	\$0	100%	\$64,320
322	Transportation	4340	Administrative Assistant II	Administrative Assistant	\$2,573	\$3,088	6.0	1-Dec-08	\$18,526	0%	\$0	100%	\$18,526
323	Transportation	2723	General Professional IV	General Professional Water Quality	\$4,733	\$5,680	6.0	1-Dec-08	\$34,078	0%	\$0	100%	\$34,078
324	Transportation	5031	IT Professional II	IT Professional	\$5,210	\$6,252	6.0	1-Dec-08	\$37,512	0%			\$37,512
325	Transportation	777	IT Professional III	IT Professional	\$4,994	\$5,993	6.0	1-Dec-08		0%			\$35,957
326	Transportation	2845	Professional Engineer I	Professional Engineer	\$6,650	\$7,980	5.0	1-Jan-09	\$39,900	0%	\$0	100%	\$39,900
327	Transportation	1992	Management	Director, Ops and Maintenance - Denver	\$9,659	\$11,591	5.0	1-Jan-09	\$57,954	0%	\$0	100%	\$57,954

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328	Transportation	3392	General Professional IV	General Professional NEPA Environmental	\$5,443	\$6,532	4.0	1-Feb-09	\$26,126	0%	\$0	100%	\$26,126
329	Transportation	1132	General Professional IV	General Professional Database Manager	\$5,443	\$6,532	4.0	1-Feb-09	\$26,126	0%	\$0	100%	\$26,126
330	Transportation	59	Budget and Policy Analyst IV	Budget and Policy Analyst	\$6,155	\$7,386	4.0	1-Feb-09	\$29,544	0%	\$0	100%	\$29,544
331	Transportation	4904	General Professional V	General Professional Acquisition-Relocation- Records Supervisor	\$6,303	\$7,564	4.0	1-Feb-09	\$30,254	0%	\$0	100%	\$30,254
332	Transportation	14796	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
333	Transportation	4996	Civil Engineering Program Manager	Civil Engineering Program Manager Construction	\$5,317	\$6,380	3.0	1-Mar-09	\$19,141	0%	\$0	100%	\$19,141
334	Transportation	2065	Program Assistant I	Program Assistant	\$2,985	\$3,582	3.0	1-Mar-09	\$10,746	0%	\$0	100%	\$10,746
335	Transportation	20548	Student Trainee II	Student Trainee	\$2,708	\$3,250	3.0	1-Mar-09	\$9,749	0%	\$0	100%	\$9,749
336	Transportation	3685	Professional Land Surveyor I	Professional Land Surveyor	\$4,822	\$5,786	3.0	1-Mar-09	\$17,359	0%	\$0	100%	\$17,359
337	Transportation	2257	Engineer in Training I	Engineer in Training Construction	\$4,077	\$4,892	3.0	1-Mar-09	\$14,677	0%	\$0	100%	\$14,677
338	Transportation	281	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
339	Transportation	3789	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
340	Transportation	4295	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
341	Transportation	672	Civil Engineering Program Manager I	Civil Engineering Program Manager Construction	\$4,822	\$5,786	3.0	1-Mar-09	\$17,359	0%	\$0	100%	\$17,359
342	Transportation	3613	Engineer/Physical Science Technician III	Engineer/Physical Science Technician	\$4,165	\$4,998	3.0	1-Mar-09	\$14,994	0%	\$0	100%	\$14,994
343	Transportation	3110	Engineer/Physical Science Assistant I	Engineer/Physical Science Assistant	\$2,050	\$2,460	3.0	1-Mar-09	\$7,380	0%	\$0	100%	\$7,380
344	Transportation	3183	Engineer/Physical Science Assistant II, Construction	Engineer/Physical Science Assistant	\$2,375	\$2,850	3.0	1-Mar-09	\$8,550	0%	\$0	100%	\$8,550
345	Transportation	610	Engineer/Physical Science Assistant III	Engineer/Physical Science Assistant	\$2,748	\$3,298	3.0	1-Mar-09	\$9,893	0%	\$0	100%	\$9,893
346	Transportation	1882	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
347	Transportation	990	Engineer in Training III	Engineer-In-Training	\$5,062	\$6,074	3.0	1-Mar-09	\$18,223	0%	\$0	100%	\$18,223
348	Transportation	397	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
349	Transportation	860	Civil Engineering Program Manager II, Construction	Civil Engineer Project Manager	\$5,317	\$6,380	3.0	1-Mar-09	\$19,141	0%	\$0	100%	\$19,141
350	Transportation	4934	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
351	Transportation	3260	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652

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352	Transportation	3235	Civil Engineering Program Manager II, Construction	Civil Engineer Project Manager	\$5,317	\$6,380	3.0	1-Mar-09	\$19,141	0%	\$0	100%	\$19,141
353	Transportation	14696		Accounting Technician	\$1,522	\$1,826	3.0	1-Mar-09	\$5,479	0%	\$0	100%	\$5,479
354	Transportation	4242	Engineer/Physical Science Assistant III	Engineer/Physical Science Assistant	\$2,748	\$3,298	3.0	1-Mar-09	\$9,893	0%	\$0	100%	\$9,893
355	Transportation	438	Technician II	Technician	\$2,708	\$3,250	3.0	1-Mar-09	\$9,749	0%	\$0	100%	\$9,749
356	Transportation	187	General Professional II	General Professional	\$3,366	\$4,039	3.0	1-Mar-09	\$12,118	0%	\$0		\$12,118
357	Transportation	1953	General Professional III	General Professional	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
358	Transportation	4697	General Professional III Contract Specialist	General Professional	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
359	Transportation	3828	Engineer in Training II	Engineer-In-Training	\$4,593	\$5,512	3.0	1-Mar-09	\$16,535	0%	\$0	100%	\$16,535
360	Transportation	606	Engineer in Training III	Engineer-In-Training	\$5,062	\$6,074	3.0	1-Mar-09	\$18,223	0%	\$0	100%	\$18,223
361	Transportation	890	Professional Engineer I		\$5,459	\$6,551	3.0	1-Mar-09		0%			\$19,652
362	Transportation	939	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
363	Transportation	1074	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
364	Transportation	1586	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
365	Transportation	4038	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
366	Transportation	636	Engineer/Physical Science Technician I	Engineer/Physical Science Technician	\$3,520	\$4,224	3.0	1-Mar-09	\$12,672	0%	\$0	100%	\$12,672
367	Transportation	2936	Engineer/Physical Science Technician I	Engineer/Physical Science Technician	\$3,520	\$4,224	3.0	1-Mar-09	\$12,672	0%	\$0	100%	\$12,672
368	Transportation	3437	Engineer/Physical Science Technician I, Materials/Construction	Engineer/Physical Science Technician	\$3,520	\$4,224	3.0	1-Mar-09	\$12,672	0%	\$0	100%	\$12,672
369	Transportation	845	Engineer/Physical Science Technician II	Engineer/Physical Science Technician	\$3,779	\$4,535	3.0	1-Mar-09	\$13,604	0%	\$0	100%	\$13,604
370	Transportation	1149	Engineer/Physical Science Technician II	Engineer/Physical Science Technician	\$3,779	\$4,535	3.0	1-Mar-09	\$13,604	0%	\$0	100%	\$13,604
371	Transportation	2072	Accounting Technician	Accounting Technician	\$3,044	\$3,653	3.0	1-Mar-09	\$10,958	0%	\$0	100%	\$10,958
372	Transportation	3571	Accounting Technician	Accounting Technician	\$3,044	\$3,653	3.0	1-Mar-09	\$10,958	0%	\$0	100%	\$10,958
373	Transportation	2796	Auditor II	Auditor	\$3,967	\$4,760	3.0	1-Mar-09	\$14,281	0%	\$0	100%	\$14,281
374	Transportation	794	Production III	Production	\$2,311	\$2,773		1-Mar-09	\$8,320	0%	\$0		\$8,320
375	Transportation	82	Production V	Production	\$3,337	\$4,004	3.0	1-Mar-09	\$12,013	0%	\$0		\$12,013
376	Transportation	1417	Custodian I	Custodian	\$1,723	\$2,068		1-Mar-09		0%	\$0		\$6,203
377	Transportation	1480	Grounds and Nursery I	Grounds and Nursery	\$2,547	\$3,056	3.0	1-Mar-09	\$9,169	0%	\$0	100%	\$9,169
378	Transportation	4046	LTC Operations I, Building and Grounds Maintenance	LTC Operations	\$4,259	\$5,111	3.0	1-Mar-09	\$15,332	0%	\$0	100%	\$15,332

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
379	Transportation	2605	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
380	Transportation	4903	Administrative Assistant III	Administrative Assistant	\$2,897	\$3,476	3.0	1-Mar-09	\$10,429	0%	\$0	100%	\$10,429
381	Transportation	54	Office Manager I	Office Manager	\$3,448	\$4,138	3.0	1-Mar-09	\$12,413	0%	\$0	100%	\$12,413
382	Transportation	2704	Media Specialist I	Media Specialist	\$2,341	\$2,809	3.0	1-Mar-09	\$8,428	0%			\$8,428
383	Transportation	92	Media Specialist IV	Media Specialist	\$3,628	\$4,354	3.0	1-Mar-09		0%			\$13,061
384	Transportation	2020	Program Assistant II	Program Assistant	\$3,366	\$4,039	3.0	1-Mar-09		0%			\$12,118
385	Transportation	2074	Program Assistant II	Program Assistant	\$3,366	\$4,039	3.0	1-Mar-09		0%			\$12,118
386	Transportation	4208	Program Assistant II	Program Assistant	\$3,366	\$4,039	3.0	1-Mar-09		0%			\$12,118
387	Transportation	81	General Professional II	General Professional	\$3,366	\$4,039	3.0	1-Mar-09	\$12,118	0%	\$0	100%	\$12,118
388	Transportation	4083	General Professional II	General Professional	\$3,366	\$4,039	3.0	1-Mar-09	\$12,118	0%	\$0	100%	\$12,118
389	Transportation	29	General Professional III	General Professional	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
390	Transportation	992	General Professional III	General Professional	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
391	Transportation	3861	General Professional III	General Professional Environmental	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
392	Transportation	10085	General Professional III		\$1,974	\$2,369	3.0	1-Mar-09	\$7,106	0%	\$0	100%	\$7,106
393	Transportation	11903	General Professional III	General Professional PPT	\$1,947	\$2,336	3.0	1-Mar-09	\$7,009	0%	\$0	100%	\$7,009
394	Transportation	3407	General Professional IV	General Professional HR Training	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
395	Transportation	3688	General Professional IV	General Professional HR Specialist	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
396	Transportation	4447	General Professional IV		\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
397	Transportation	1887	General Professional VI	General Professional HR Litigation	\$6,041	\$7,249	3.0	1-Mar-09	\$21,748	0%	\$0	100%	\$21,748
398	Transportation	1556	Electronic Engineer I	Electronic Engineer	\$5,581	\$6,697	3.0	1-Mar-09		0%			\$20,092
399	Transportation	4229	Engineer in Training II, Staff Traffic and Safety	Engineer-In-Training	\$4,593	\$5,512	3.0	1-Mar-09	\$16,535	0%	\$0	100%	\$16,535
400	Transportation	150	Professional Engineer I	Professional Engineer Asphalt	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
401	Transportation	793	Professional Engineer I	Professional Engineer Pavement	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
402	Transportation	4489	Professional Engineer I. Estimates	Professional Engineer Estimates	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
403	Transportation	13180	Professional Engineer I	Professional Engineer PPT	\$2,729	\$3,275	3.0	1-Mar-09	\$9,824	0%	\$0	100%	\$9,824
404	Transportation	4309	Professional Engineer I	Professional Engineer Project Development	\$6,462	\$7,754	3.0	1-Mar-09	\$23,263	0%	·		\$23,263
405	Transportation	3332	Engineer/Physical Science Technician II	Engineer/Physical Science Technician	\$3,779	\$4,535	3.0	1-Mar-09		0%	·		\$13,604
406	Transportation	2591	General Professional III	General Professional III Row Specialist	\$4,479	\$5,375		1-Mar-09		0%			\$16,124
407	Transportation	205	Accounting Technician	Accounting Technician	\$2,629	\$3,155	3.0	1-Mar-09	\$9,464	0%	\$0	100%	\$9,464

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
408	Transportation	448	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
409	Transportation	3376	General Professional V Environmental	General Professional	\$5,481	\$6,577	3.0	1-Mar-09	\$19,732	0%	\$0	100%	\$19,732
410	Transportation	4988	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
411	Transportation	13210	General Professional I	General Professional Row Specialist	\$2,985	\$3,582	3.0	1-Mar-09	\$10,746	0%	\$0	100%	\$10,746
412	Transportation	108	Professional Engineer I		\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
413	Transportation	112	Engineer/Physical Science Assistant III	Engineer/Physical Science Assistant	\$2,748	\$3,298	3.0	1-Mar-09	\$9,893	0%	\$0	100%	\$9,893
414	Transportation	278	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
415	Transportation	446	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
416	Transportation	762	Engineer/Physical Science Technician III	Engineer/Physical Science Technician	\$4,165	\$4,998	3.0	1-Mar-09	\$14,994	0%	\$0	100%	\$14,994
417	Transportation	1053	General Professional III	General Professional Environmental	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
418	Transportation	3254	Civil Engineering Program Manager II	Civil Engineering Program Manager Design	\$5,317	\$6,380	3.0	1-Mar-09	\$19,141	0%	\$0	100%	\$19,141
419	Transportation	3448	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
420	Transportation	4657	Accountant I	Accountant	\$3,522	\$4,226	3.0	1-Mar-09	\$12,679	0%	\$0	100%	\$12,679
421	Transportation	4921	Professional Engineer I	Professional Engineer	\$5,459	\$6,551	3.0	1-Mar-09		0%			\$19,652
422	Transportation	1148	Civil Engineering Program Manager I	Civil Engineering Program Manager Design	\$4,822	\$5,786	3.0	1-Mar-09	\$17,359	0%	\$0	100%	\$17,359
423	Transportation	1689	Civil Engineering Program Manager II	Civil Engineering Program Manager Construction	\$5,317	\$6,380	3.0	1-Mar-09	\$19,141	0%	\$0	100%	\$19,141
424	Transportation	2418	General Professional III	General Professional Row Specialist	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
425	Transportation	4314	Engineer/Physical Science Assistant I	Engineer/Physical Science Assistant	\$2,050	\$2,460	3.0	1-Mar-09	\$7,380	0%	\$0	100%	\$7,380
426	Transportation	300	Engineer/Physical Science Technician II	Engineer/Physical Science Technician Bridge	\$3,779	\$4,535	3.0	1-Mar-09	\$13,604	0%	\$0	100%	\$13,604
427	Transportation	2301	Engineer/Physical Science Technician III	Engineer/Physical Science Technician Bridge	\$4,165	\$4,998	3.0	1-Mar-09	\$14,994	0%	\$0	100%	\$14,994
428	Transportation	3162	General Professional III	General Professional Contract Specialist	\$3,895	\$4,674	3.0	1-Mar-09	\$14,022	0%	\$0	100%	\$14,022
429	Transportation	3766	Professional Engineer I	Professional Engineer Bridge	\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652
430	Transportation	4021	General Professional IV	General Professional Contract Specialist	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
431	Transportation	4638	Professional Engineer I		\$5,459	\$6,551	3.0	1-Mar-09	\$19,652	0%	\$0	100%	\$19,652

FY 2008-09 Hiring Freeze Savings Report

January 5, 2009

State Employee Positions Frozen by Departments and/or Governor's Office

Count	Department	Position Number	Position Classification	Position Title	Minimum Monthly Salary	Monthly Salary Plus 20%	Months of FY 2008-09	Department Estimated Hire Date WITHOUT Hiring Freeze	FY 2008-09 Total Funds	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
432	Transportation	5195	Architect II	Architect	\$5,861	\$7,033	3.0	1-Mar-09	\$21,100	0%	\$0	100%	\$21,100
433	Transportation	10103	Administrative Assistant III	Administrative Assistant	\$1,448	\$1,738	3.0	1-Mar-09	\$5,213	0%	\$0	100%	\$5,213
434	Transportation	1399	General Professional IV	General Professional	\$4,733	\$5,680	3.0	1-Mar-09	\$17,039	0%	\$0	100%	\$17,039
435	Transportation	389	Electronics Specialist II	Electronics Specialist Traffic Sign	\$3,779	\$4,535	3.0	1-Mar-09	\$13,604	0%	\$0	100%	\$13,604
436	Transportation	538	Program Assistant I	Program Assistant Maintenance	\$2,985	\$3,582	3.0	1-Mar-09	\$10,746	0%	\$0	100%	\$10,746
437	Transportation	3651	Administrative Assistant II	Administrative Assistant	\$2,573	\$3,088	3.0	1-Mar-09	\$9,263	0%	\$0	100%	\$9,263
438	Transportation	5089	Engineer in Training III	Engineer in Training	\$5,062	\$6,074	3.0	1-Mar-09	\$18,223	0%	\$0	100%	\$18,223
439	Treasury	New	Audit Intern	Audit Intern	\$2,966	\$3,559	7.0	1-Nov-08	\$24,914	0%	\$0	100%	\$24,914
439									\$10,150,026 Total Funds		\$2,516,398 General Fund		\$6,238,690 Cash Funds

Caveats:

- 1. Based on data as submitted by departments. Not confirmed against approved exemptions or Human Resources records.
- 2. Hire dates are rough estimates.
- 3. Non-salary benefits are roughly estimated at 20%
- 3. Monthly salaries are typically range minimum. Actual savings may be higher as new hires are not always made at range minimum.
- 4. Does not include savings that may occur in the Department of Law, Judicial, Secretary of State, or in the Legislature.
- 5. Does not include institutions of higher education.
- 6. The Department of Education did not implement a hiring freeze.
- 7. Only FY 2008-09 savings are estimated.
- 8. June 2008 does not count towards FY 2008-09 savings since that General Fund is paid in FY 2009-10. Cash Funded portions ARE paid in June 2008 so the Cash Funds savings is slighter higher than reported here.
- 9. General Fund plus Cash Funds does not equal Total Funds as other funds are not totaled, such as federal funds and reappropriated funds.
- 10. Reflects positions vacant as of December 10, 2009 assuming they are vacant through FY 2008-09.
- 11. "Positions" do not equal "FTE" (full time equivalents).

Personal Services Contracts Frozen by Departments and/or Governor's Office

Num.	Department	Contractor Line Item	Contractor Description	FY 2008-09 Total Funds	Department Estimated Hire Date WITHOUT Hiring Freeze	Percent of payment that is General Fund	FY 2008-09 General Fund Estimate	Percent of payment that is Cash Fund	FY 2008-09 Cash Fund Estimate
1	Health Care Policy and Financing	General Professional Services and Special Projects	Facilitation of PACE Rate reform for Department	\$23,000	01/01/09	50%	\$11,500		\$0
2	Health Care Policy and Financing	Medical Services Premiums	FY 2008-09 Provider Rate increases	\$500,000	01/01/09	50%	\$250,000		\$0
3	Health Care Policy and Financing	General Professional Services and Special Projects	Facilitation and analysis of PACE conference	\$50,000	01/01/09	50%	\$25,000		\$0
4	Health Care Policy and Financing	General Professional Services and Special Projects	Facilitator to revise Mental Health units costs	\$20,000	01/01/09	50%	\$10,000		\$0
5	Health Care Policy and Financing	Personal Services	Movers associated with Department's infra-	\$60,000	01/01/09		\$30,000		\$0
6	Health Care Policy and Financing	Personal Services	Contractor to perform infrastructure improv	\$50,000	01/01/09	50%	\$25,000	0%	\$0
7	Health Care Policy and Financing	Personal Services	Design and installation fee to install cubicle	\$55,532	01/01/09	50%	\$27,766	0%	\$0
8	Health Care Policy and Financing	Personal Services	Installation of carpet for infrastructure impre	\$60,274	01/01/09	50%	\$30,137	0%	\$0
9	Natural Resources	(C) Minerals-Program Costs	Contractual IT Programmer to continue work on critical bond estimation system	\$150,600		0%	\$0	100%	\$150,600
10	Natural Resources		Wetlands Ecological	\$200,000	10/01/08	0%	\$0	100%	\$200,000
11	Natural Resources	Colorado State University	Sodium Hydroxide digestion of animal carcasses	\$15,000	10/01/08	0%	\$0	100%	\$15,000
12	Natural Resources	Need to bid out	6000' of fencing purchased and installed.	\$12,600	10/01/08	0%	\$0	100%	\$12,600
13	Natural Resources	Nill & Associates	Central Flyway cooperative projects	\$18,699	10/01/08	0%	\$0	100%	\$18,699
14	Natural Resources	Lynx Trax	Excavation work for check dam structures	\$8,544	10/01/08	0%	\$0		\$8,544
15	Natural Resources	Larimer County Government	Weed mapping, planning and control	\$10,000	10/01/08	0%	\$0	100%	\$10,000
16	Natural Resources	Nathan Pieplow	Site visit and evaluation of the SW Colorado birding trail.	\$7,500	10/01/08	0%	\$0	100%	\$7,500
17	Natural Resources	Custom Cleaning Professionals	Janitorial services	\$11,940	10/01/08	0%	\$0	100%	\$11,940
18	Natural Resources	Accounting Tech temporary services	Express Services	\$54,000	10/01/08	0%	\$0	100%	\$54,000
19	Natural Resources	Software Development Services Licensing System Projects	TBD (Award will be made from a Documented Quote process)	\$75,000	10/01/08	0%	\$0	100%	\$75,000
20	Natural Resources	Software Development Services Hatchery Management System Project	TBD (Award will be made from a Documented Quote process)	\$60,000	10/01/08	0%	\$0	100%	\$60,000
21	Natural Resources	506 Summer Seasonal Positions On Average (includes 20% benefits)	Seasonal/Temporary Aide	\$439,134	04/01/09	24%	\$105,392	74%	\$324,959
22	Public Health and Environment	(1) Administration and Support; (A) Administration, Operating Expenses	Leadership Development	\$39,000		0%	\$0	100%	\$39,000
23	Public Health and Environment	(1) Administration and Support; (A) Administration, Operating Expenses	Student Movers	\$7,500		0%	\$0	100%	\$7,500
24	Revenue	Personal Services Contract	Personal Services Contract	\$100,000	01/01/09	0%	\$0	100%	\$100,000
24	Tr. C. Sarah	T. T		\$2,028,323 Total Funds	31/31/03	370	\$514,795 General Fund		\$1,095,342 Cash Funds